



*Read on...*  
**TO SEE THE MANY  
BENEFITS OF  
WORKING FOR  
CONSENSUS**

consensus...

Supporting opportunity, choice and success

## Join us

The people who work for us are our greatest resource as they make a difference to the lives of the people they support every day. We have a number of initiatives and benefits to help attract colleagues to join us and more importantly to stay with us, develop their careers with us and receive reward and recognition.

**Comprehensive Induction & Workplace Buddy** - from day one we ensure our colleagues not only have the skills and knowledge to fulfil their roles, but also have the benefit of a dedicated person who can provide them with support, guidance and reassurance in their early days with Consensus.

**Service Specific Training** - to ensure our support is truly person-centred and that our colleagues are fully prepared in all aspects of their role, we provide bespoke training that is focused around the specific needs of the individuals a colleague will be directly supporting.

**Career Ladder** - we always aim to do our best and work to exceed expectations. We have introduced a Career Ladder for all posts within Consensus. It is hoped the Career Ladder will offer not only a financial reward to colleagues, but also a clear career pathway for those who choose to develop their skills and knowledge to gain promotion in the future.

**Management & Leadership Programmes** at Consensus, we want to ensure we have a highly skilled workforce and invest heavily in developing our future talent. We offer a number of fully accredited learning and development programmes for colleagues who would like to further develop their careers or move into management roles in the future. These include 'Developing Leadership Practice' and 'Developing Inspirational Leaders'

**Maximising the Apprenticeship Levy** - we ensure that we make good use of the Apprenticeship "levy pot" to support our colleagues with their training and personal development choices.

**Employee Benefits Scheme** - we offer access to discounts on a significant number of retailers, as well as access to Health and Wellbeing advice and schemes.

**Celebrating Success through Reward & Recognition** - we place great importance on acknowledging our colleagues' achievements and have introduced a number of initiatives to recognise and reward their successes.

**Long Service Recognition** - our Long Service Award serves to recognise our colleagues who have demonstrated their loyalty and commitment to Consensus over a significant length of time and is a means for us to show our gratitude for their service.

**Employee Assistance Scheme** - during those difficult challenges we can all face in both our employment and personal lives, our Employment Assistance Scheme enables colleagues to access independent and confidential support as well as counselling and advice from fully qualified professionals where appropriate.

### CONTACT US

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T: 01206 832508

# Consensus Employee Benefits

When you become an employee of Consensus you can access a range of retail and other discounts and key information on all your available benefits through our online benefit portal or via the 'hapi' app



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## Refer a Friend

\*£300 for care and ancillary roles and £500 for nursing roles.



Consensus supports over 650 adults and young people with learning disabilities, autism and complex needs, including Prader-Willi Syndrome (PWS).

consensus●●●

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